

## **AGC Modern Slavery Statement**

### **Statement for the Financial Year Ending 31 May 2022**

This statement is made on behalf of AG of C Ltd (“Accouter Group of Companies”) pursuant to the Modern Slavery Act 2015 (“the Act”). This statement sets out the commitment AGC has made to assess and address the risks of modern slavery in our operations and supply chains.

### **Our Commitment**

AGC is fundamentally committed to ensuring that there is no slavery or human trafficking in our supply chains or in any part of our business. As an Interior Design Studio we work to provide our clients with the highest quality of products and levels of service attainable. We hold ourselves to the utmost standards of professional conduct and accept nothing less from our suppliers.

### **Our Organisation Structure and Supply Chains**

Accouter Group of Companies is a limited company registered in England (registered number 11922225).

AGC provides interior furnishing solutions in the UK and abroad. AGC is made up of six brands: Accouter Design, A.London, BoxNine7, AGC BTR, SWAG & Bazaar. All of our brands operate from our Head Office based in Fitzrovia, London, UK.

AGC offers a broad range of interior services to a global client base and have multiple services depending on individual scope and requirements.

AGC considers a supplier to be any contractor, consultant, supplier or other entity or individuals providing goods and/or services to AGC, directly or indirectly.

AGC recognises the risks (albeit very small) of modern slavery in supply chains used to source material and product for the business and on behalf of our clients. AGC maintains a strict onboarding process for all suppliers, ensuring AGC only works with suppliers who share an anti-modern slavery commitment and have protective practices in place. Our onboarding process includes but is not limited to:

- Full Supplier Questionnaire
- Supplier Code of Conduct
- Environmental Preferable Purchasing Policy
- FR Compliance Agreement

AGC will renew and review the above documentation with our core suppliers on a yearly basis.

AGC also engages with suppliers to directly procure, for example, technology, marketing, HR and professional services and proactively works with these suppliers in order to ensure that persons working within these organisations are protected from modern slavery.

### **Our Policies in relation to modern slavery**

As an Interior Design Studio, AGC takes the matter of modern slavery very seriously and has implemented policies which are designed to ensure the Studio's compliance with its modern slavery obligations.

These policies are reviewed annually and are approved by our Board of Directors. AGC's commitment to robust policy and process is further enforced with a yearly ISO9001 audit and our recent B Corp certification.

The relevant AGC policies are as follows:

- Group Purchasing & Procurement Process
- AGC Whistleblowing Policy
- AGC Anti-Bribery and Corruption Policy
- Preferred & Approved Supplier Master Database

To ensure all those in our supply chain comply with our values, we carry out an in-depth onboarding process in addition to sharing AGC's Supplier Code of Conduct to guarantee our suppliers match the standards we expect of them. As part of AGC's ongoing commitment to B-Corp, our Sustainability Manifesto outlines our mission to advocate equal and respectful working conditions.

In order to ensure that our supply chain remains free of modern slavery, AGC regularly updates the procedures and policies relating to our procurement team as part of our annual ISO-9001 audit, which is also shared with AGC employees.

### **Our Key Performance Indicators in measuring effectiveness**

AGC are in the process of becoming a B-Corp certified company. As part of this journey, we are ensuring all direct suppliers are compliant with human rights, labour laws and working conditions. AGC are also guiding suppliers towards more sustainable practices, including shared visibility of full supply chain and 100% product traceability to minimise the risk of modern slavery.

This commitment will enable AGC to provide measurable results over the next 12 months. AGC remains committed to conducting its business with integrity, and it looks forward to all further

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developments in this area.

This Modern Slavery Statement has been approved by its Board of Directors on 31 May 2022.